



By appointment  
to HM The Queen  
motor car manufacturers  
Bentley Motors Limited  
Crewe Cheshire



By appointment  
to HRH The Prince of Wales  
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**BENTLEY**

## Press Information

### **BENTLEY ANNOUNCES RECORD NUMBER OF VACANCIES FOR FUTURE TALENT**

- **Luxury British marque creates 164 trainee opportunities for 2024 at its 'Dream Factory' in Crewe**
- **Over a third are for positions in R&D as Bentley looks to transform into the leader of sustainable luxury mobility**
- **In parallel, the 2023 trainee cohort all begin their Bentley journey**
- **Award-winning colleague experience as Bentley recognised as a top employer for 12<sup>th</sup> consecutive year**

**(Crewe, 04 October 2023)** Bentley Motors has today announced a record number of trainee positions for the 2024 intake, 164 roles. Career opportunities across the company for Graduates and Industrial Placements are available on [www.bentleycareers.com](http://www.bentleycareers.com) now, with Apprentice applications opening in February next year.

More than a third of the positions are focused on Bentley's R&D department as the luxury brand looks for the industry's brightest talents to support its Beyond100 strategy, seeking sustainable luxury mobility leadership. This includes a Five-in-Five plan, introducing five new fully electric cars in just five years and carbon neutrality across operations by 2030.

Commenting on the new roles, Dr. Karen Lange, Member of the Board for Human Resources at Bentley Motors, said:

"Our trainee programmes were first established over 40 years ago and to continue to set record recruitment levels is a testament to our commitment

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to supporting future talent, and the importance that they play in moulding the future of our company.

“We are seeking talented individuals from various backgrounds to realise our ambitions, as we remain committed to enhancing diversity and offering upskilling opportunities across numerous areas.”

Of the 164 2024 roles, 34 are for three or four-year Apprenticeship positions, 29 are two-year Graduate roles, and 101 are for 12-month Industrial Placements. Additional departments include Manufacturing, Sales and Marketing, Finance and Human Resources.

In parallel to the vacancies opening, Bentley has welcomed its 117-strong 2023 cohort to join the 4,000 colleague workforce in Crewe, including a record high 50/50 gender split of the new starters.

One of those trainee’s, Sera Holden, Industrial Placement at Bentley Motors, said:

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“I was eager to join Bentley as it is a much respected and prestigious company known globally for its highly-skilled workforce, which I’m now proud to say I’m a part of. I’m very excited for the year ahead and for the opportunities it will bring. There is no where I’d rather begin building the foundation for my career.”

**- ENDS -**

### Notes to editors

Bentley Motors is the most sought-after luxury car brand in the world. The



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company's headquarters in Crewe is home to all of its operations including design, R&D, engineering and production of the company's five model lines, Continental GT, Continental GTC, Flying Spur, Bentayga and Bentayga EWB. The combination of fine craftsmanship, using skills that have been handed down through generations, alongside engineering expertise and cutting-edge technology is unique to UK luxury car brands such as Bentley. It is also an example of high-value British manufacturing at its best. Bentley employs around 4,000 people at Crewe.

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